

C-Curity defines Corporate Social Responsibility for security companies operating in London as:

- * Operating in a socially responsible and ethical way
- * Safeguarding the environment and ensuring people's safety
- * Upholding Human Rights
- * Collaborating with, gaining insights from, honouring, and aiding the communities and cultures we are associated with.

The company will ensure that Corporate Social Responsibility principles are integrated into our operations and administrative activities, aligning with the best interests of our stakeholders. We are dedicated to establishing our reputation as a socially responsible organization, knowing that this will bring significant value to our shareholders.

This policy is applicable to all company-related activities.

All employees are expected to embrace the Corporate Social Responsibility guidelines outlined in this policy in their daily work. The company's management team will set an example by considering these guidelines in decision-making across all business operations. They will also establish suitable organisational frameworks to effectively address, monitor, and manage Corporate Social Responsibility issues and performance relevant to our business.

This policy is structured around the following areas that embody established and evolving norms of corporate Social Responsibility:

Community Engagement:

C-Curity will ensure to promote safety and security, attend local events, sponsor security initiatives, host events, volunteer, engage with neighbours, and collaborate with local organisations. Participate in community service projects, volunteer, and engage with locals to address concerns and offer assistance. Partner with schools, religious organisations, and community groups to support local initiatives and promote security awareness.



Environmental Sustainability:

To reduce environmental impact, our company will adopt energy-efficient procedures, reduce paper usage, use eco-friendly cleaning products, recycle, invest in green energy sources, implement energy-saving mobility options, minimize water waste, encourage flexible work hours, and promote environmentally friendly security measures. Install energy-efficient devices, long-lasting monitoring systems, use ecologically suitable materials, and incorporate green areas in security design.

Transparency and Reporting:

Transparency and reporting are important factors of Corporate Social Responsibility (CSR), we will ensure to report regularly on CSR activities, providing updates on projects and initiatives, emphasizing successes and accomplishments. Present data in a concise manner, setting goals for improvement, using metrics, and sharing lessons learned. Our company will Post reports on websites or platforms, communicate complex information, and involve stakeholders in the reporting process through surveys or focus groups.

Human Rights:

The business acknowledges that governments are primarily in charge of advancing and defending human rights. The business will cooperate with authorities and organisations to uphold and defend human rights inside our area of influence. The business will not stand for violations of human rights and will not take part in any actions that promote or call for violations of those rights. The business will always work to establish mutual respect, foster trust, and show consideration for the cultures, customs, and values of both individuals and groups.

C-Curity Ltd's Slavery and Human Trafficking Statement, in line with the Modern Slavery Act 2015, aims to enhance transparency in reporting on modern slavery and human trafficking.

C-Curity Ltd has implemented measures to combat slavery and human trafficking risks in its business and supply chain, including joint venture arrangements, as part of its supply chain.

Employee Welfare:

C-Curity will create a safe work environment, implement robust health and safety policies, conduct regular risk assessments, and ensure accessible emergency procedures. Company will promote inclusion initiatives, provide training on unconscious bias, support employee resource groups, and offer training opportunities. The company will apply fair labour practices, while respecting the national and local laws of the United Kingdom. The company is dedicated to ensuring equal opportunities in all employment aspects and prohibiting any form of discrimination, intimidation, or harassment in the workplace.

