

Purpose

This policy outlines our commitment to maintaining workplace inclusivity. This is applicable to every individual that we directly hire, but we will also bring up this policy when interacting with clients, vendors, and other outside parties.

Aims and Objectives

C-Curity LTD is dedicated to giving all of our clients, workers, and other people with whom we come into contact a secure and welcoming atmosphere. Our goal to safeguard and provide exceptional community service is inextricably linked to our equality and diversity policy.

We understand that providing good security services requires a diverse and inclusive staff. Thus, we:

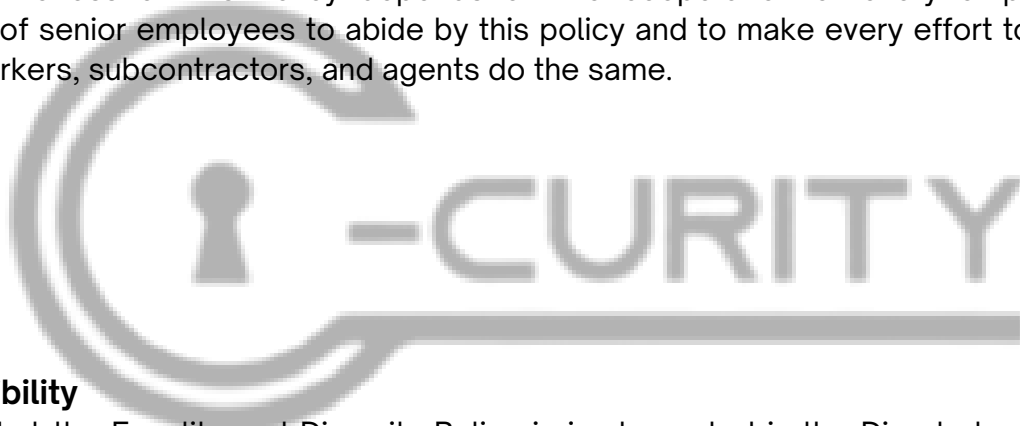
- Accept diversity in all its manifestations, such as that of gender, sexual orientation, age, colour, religion, and handicap.
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- Encourage equal chances for hiring, training, and job advancement - Offer security services that are considerate of each person's needs, regardless of background or situation.
- Provide training to our staff on how to identify and confront discriminatory conduct and language - Ensure that our services are inclusive and available to all customers and members of the public.
- Promote an atmosphere of regard, kindness, and understanding.

We hope to strengthen community trust, improve services, and establish a work environment where everyone is respected and feels appreciated by embracing equality and diversity.

REASONABILITY FOR THE IMPLEMENTATION OF POLICY

It is mandatory for all employees, subcontractors, and agents of the company to behave in a manner that refrains from causing direct or indirect harm to other employees or clients due to factors such as race, sex, pregnancy, or maternity, marital or civil partnership status, gender reassignment, disability, religion or beliefs, age, or sexual orientation.

The effectiveness of this Policy depends on the cooperation of every employee. It is expected of senior employees to abide by this policy and to make every effort to guarantee that all workers, subcontractors, and agents do the same.



Responsibility

Ensuring that the Equality and Diversity Policy is implemented is the Director's duty. To put into effect the authorised portions of the policy that call for extra and unique resources, the appropriate funding will be sought. Every employee has a personal obligation to:

Observe the guidelines put in place to guarantee fairness and non-discrimination.

To alert management about alleged or suspected discriminatory behaviour must abstain from threatening or harassing any employees, clients, or guests of C-Curity for any reason listed in the policy statement.