

Our goal to attain the highest standards of health, safety, and wellness as well as the best possible performance within our organisation is outlined in this policy statement.

We are passionate about working safely and protecting our customers and colleagues from harm.

We are dedicated to offer excellent customer service while protecting the health, safety, and welfare of our workers, contractors, client employees, and the general public. This will be accomplished by promoting an atmosphere where employees feel free to be who they truly are at work, hence enhancing wellbeing, safety, and health.

Our objectives for health, safety, and wellness are centred on enhancing our performance and achieving the best possible results each and every day.

## **How to achieve these goals:**

- C-Curity must make sure the working environment is secure and beneficial to health.
- Conduct an evaluation of the risks to our health and well-being at work and implement strategies to lower the likelihood of an illness or accident occurring to our staff members.
- Use the risk assessment form and the assignment instructions to communicate all issues.
- Make certain that our staff members have access to restrooms and a supply of drinking water.
- if there are no other effective ways to control the health and safety risks associated with our employment, provide free personal protective equipment.

## **Health and safety Training:**

All security personnel should receive health and safety training including subjects like:



### **Handling violent and aggressive incidents properly, as well as the process for reporting them:**

By using a security gate and surrounding barriers, you can prevent criminal activity, unlawful entry, tampering, and malicious damage to property, plants, and equipment. Tanks and valves are closed when not in use after hours, and the site is locked when unmanned. Plant and equipment are secured during off-peak hours.

### **Procedures for emergencies and fires:**

A fire process outlines what to do in the event of a fire, including information on departure routes, fire alarms, and muster points for accountable staff such a fire warden.

The location and usage of hoses, sandbags, extinguishers, and other emergency fire equipment.

### **First aid training:**

Ensuring that the guards on duty understand and apply the fundamentals of first aid training.

Knowledge of the first aid kit's location, which is typically in the office kitchen, as established by the site risk assessment.

Monthly restocking of the first aid kit by the supervisor.

**NOTE:** These health and safety duties are a part of the management structure which is headed by the managing director and sub headed by the operation manager. These duties are an integral part of the management processes and are undertaken by the most experienced managerial level executives.