

Definition:

legislation.gov.uk regarding the Modern Slavery Act of 2015 states; "An Act to make provision about slavery, servitude and forced or compulsory labour and about human trafficking, including provision for the protection of victims; to make provision for an Independent Anti-slavery Commissioner; and for connected purposes."

Why it matters

We are aware of our social obligations with our supply chain. To make sure that our suppliers uphold the law and share our beliefs, we actively communicate with them. We applauded the Act's introduction and the Home Office guide's Section 54, which addresses supply chain transparency. Human trafficking, slavery, or any form of forced labour will not be accepted by us.

C-Curity Ltd has taken steps to ensure that there is no slavery or human trafficking in its supply chains or within its own business by understanding all potential risks associated to modern slavery and putting in place measures to that effect.

We understand that it is our duty to combat human trafficking and slavery as a member of the security sector.

Our Actions

We acknowledge that it might be difficult to identify dangers or practices related to modern slavery and human trafficking, and we comprehend that no multinational organization can be totally assured that these issues are not present in its operations or supply chain.

We have taken steps and improved our systems and controls, but we are committed to keeping up the good work to reduce the possibility that any of our supply chains or business operations could involve modern slavery or other human rights abuses.

At C-Curity, we use a variety of information sources to assist us in locating possible hotspots for modern slavery. These include interacting with non-governmental organisations (NGOs) and other impartial specialists including the United Nations Global Compact's Modern Slavery Working Group, the International Labour Organization (ILO), UNI, and EcoVadis. We therefore keep concentrating our efforts on reducing these risks in our global supply chain as well as in the hiring of migrant labourers in the Middle East and Asia.

Our promise

C-Curity ensures that our security services are provided in an ethical and responsible manner; To continuously improve our methods and procedures to avoid modern slavery and human trafficking; To report annually on our progress and efforts.

We are committed to providing security in a responsible and moral manner, and we will keep up our relentless efforts to stop human trafficking and modern slavery in all of its manifestations."

Relevant policies

The organization has policies to identify modern slavery risks and prevent human trafficking in its operations. It includes:

Employee code of conduct:

That outlines expected behaviour and maintains ethical standards.

Supplier code of conduct:

Requiring suppliers to provide safe working conditions, treat workers with dignity, and act ethically. Suppliers are required to complete a supplier questionnaire and provide evidence of compliance with labour standards and the asylum and immigration Act 2006.

Recruitment policy:

It ensures employees are compliant with immigration, residency, and employment checks, including minimum wage.

The company's corporate governance and social responsibility policy:

It covers board responsibilities, external environment, health and safety, workplace Responsibilities, and supplier chain code of conduct.

The anti-bribery policy:

It aims to prevent bribery within the organization and by stakeholders, and is communicated to all employees.

The statement has been approved by the organisation's Director, who will review and update it annually.



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